

क्रम संख्या IG36-206754
Serial No.

नामांकन संख्या 144500518
Enrolment No

इन्दिरा गांधी राष्ट्रीय मुक्त विश्वविद्यालय
INDIRA GANDHI NATIONAL OPEN UNIVERSITY

डॉक्टर ऑफ फिलॉसफी
DOCTOR OF PHILOSOPHY

प्रमाणित किया जाता है कि *Poonam Rautela*
This is to certify that

को उनके शोध प्रबन्ध
having his / her thesis on "*A Comparative Study of Outsourcing
Policies of Public Sector Banks and Private Banks in India*"

के स्वीकृत हो जाने के उपरान्त डॉक्टर ऑफ फिलॉसफी की उपाधि
approved, has been awarded the degree of Doctor of Philosophy

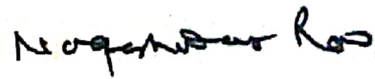
(*Commerce*)

विश्वविद्यालय के छत्तीसवें दीक्षांत समारोह
of this University at its Thirty Sixth

में प्रदान की गई।
Convocation.



कुल सचिव
Registrar



कुलपति
Vice-Chancellor

नई दिल्ली / New Delhi
दिनांक / Dated : 18th August, 2022

Dr. Bijayalaxmi Mishra
Director (I/c)

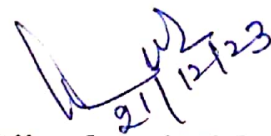
F. No. IG/RU/PhD/A/851/2701
Dated: 21st December, 2023
22

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Ms. Poonam Rautela D/o Mr. R.S. Rautela** resident of **H.No. 11, Street No. 1, Bhikam Colony, Ballabgarh, Haryana-121004** was registered with the university for Ph.D. Programme in the discipline of **Commerce** with enrollment number **144500518** and has successfully completed her Ph.D. Programme. She has been awarded her Ph.D. Degree in **Commerce** on the topic titled '**A Comparative Study of Outsourcing Policies of Public Sector Banks and Private Banks in India**' in the year **2022**. Further, it is certified that **Ms. Poonam Rautela** has fulfilled the following criteria as per UGC (Minimum qualifications for appointment of teachers and other academic staff in Universities and Colleges and other measures for the maintenance of standards in higher education) (3rd Amendment) Regulations, 2016:

- (i) The PhD Degree of the candidate is awarded in regular mode.
- (ii) The thesis has been evaluated by three external examiners.
- (iii) An open PhD viva voce of the candidate has been conducted.
- (iv) The candidate has published three research papers from her PhD work in refereed journals.
- (v) The candidate has presented two papers in seminars/conferences, based on her PhD work.

We wish her all success.


डॉ. (Bijayalaxmi Mishra)
निदेशक / Director
अनुसंधान एकक / Research Unit
इ.गॉ.रा.मु.वि., मैदान गढ़ी, नई दिल्ली-110068
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Indira Gandhi National Open University
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Certificate No. : A 075049

University Grants Commission

NATIONAL EDUCATIONAL TESTING BUREAU



NATIONAL ELIGIBILITY TEST FOR LECTURESHIP

UGC Ref. No. : 2348/(NET-JUNE, 2008) Roll No. N173092

Certified that MS. POONAM RAUTELA

Son/Daughter of SHRI R S RAUTELA

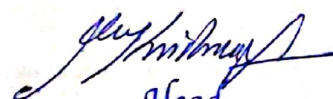
and SMT BHAGWATI DEVI has

qualified the UGC-NET for eligibility for Lectureship held on 29th JUNE, 2008

in the Subject COMMERCE

Validity of the certificate is forever.

Date of Issue: 13 APR 2009


Head
NET Bureau

Note: a) UGC has issued the certificate on the basis of information provided by the candidate in his / her Application Form. The appointing authority should verify the original records / certificates of the candidate while considering him / her for appointment, as the Commission is not responsible for the same. The candidate must fulfil the minimum eligibility conditions for NET within two years from the date of declaration of UGC-NET result.

b) Wherever PH or VH is shown in the UGC Ref.No., the recruitment body should check the relevant documents of Physically Handicapped / Visually Handicapped candidate.

डॉ. सुरेन्द्र सिंह
उप सचिव

Dr. Surender Singh
Deputy Secretary



विश्वविद्यालय अनुदान आयोग
(नेट ब्यूरो) बेनिटो जुआरेज मार्ग
नई दिल्ली - 110021

UNIVERSITY GRANTS COMMISSION
(NET BUREAU) BENITO JUAREZ MARG NEW DELHI - 110021

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JRF AWARD LETTER

UGC National Eligibility Test for Junior Research Fellowship and
Eligibility for Lectureship held on 26th December, 2010

19 AUG 2011

No. F.15-6(DEC., 2010)/2011(NET)

UGC-Ref. No.: 657/(NET-DEC. 2010)

POONAM RAUTELA
D/O R.S.RAUTELA
11/1, BHIKAM COLONY BALLABGARH,
FARIDABAD, HARYANA - 121004, INDIA

Roll No: 17080197

Subject: Commerce



Dear Candidate,

I am pleased to inform you that you have qualified the UGC-NET for Junior Research Fellowship (JRF) held on 26th December, 2010. You are now eligible for being considered by Universities/Institutions in India, for the award of JRF. The validity of the offer is two years from the date of issue of this letter. The commencement of fellowship will depend upon your joining M.Phil./Ph.D. programme. In case you have joined M.Phil./Ph.D. programme prior to the declaration of NET result, you will be eligible to get the fellowship from the date of declaration of NET result, i.e., 13th June, 2011.

It may please be noted that the award of JRF will be made by the Universities/Institutions in accordance with the procedure already communicated to them and not by UGC. You are, therefore, advised to contact the University/Institution in which you have already registered or wish to pursue M.Phil. or Ph.D. for the award of Junior Research Fellowship.

The concerned Institution should verify the original certificates of the candidate. Wherever PH or VH appears in the UGC Ref. No., the relevant documents of Physical or Visual disability should be checked. It should also be verified whether the candidates fulfill the minimum eligibility conditions for Junior Research Fellowship, i.e., at least 55% marks in Master's Degree (or) equivalent examination from a University/Institution recognised by UGC for General/OBC and 50% for SC/ST/PH/VH candidates within two years from the date of declaration of UGC-NET result.

The candidate should not be more than 28 years of age as on the first day of the month of the concerned UGC-NET (i.e., 01/12/2010), relaxable by five years for SC/ST/OBC/PH/VH and female candidates. Relaxation in age up to 3 years is provided to candidates who have done LLM and to research scholars for the period of research. Total relaxation on the above ground(s) can not exceed five years.

The e-Certificate for lectureship eligibility is being sent at the email address provided by you.

With best wishes,

Yours faithfully

(Surender Singh)